

Phone Interview Pro

Ace Your Phone Interviews™

SAMPLE
Evaluation Report
250+ dimensions of your phone interview

Client

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Phone Interview Pro Evaluation

WELCOME TO

Phone Interview Pro

Enclosed is your high-level, patent pending Phone Interview Evaluation:
250+ Dimensions of your Phone Interview!

SAMPLE

- Introduction - Client Overall
- The Interview
 - What aspects of your training and education have helped you most on the job/school?
 - What are your two greatest accomplishments?
 - What did you like most and least about your previous jobs?
 - What should an organization hire you?
 - What do you feel are the requirements for good leadership?
 - Tell me about the toughest decision you ever had to make.
 - How do you resolve personal confrontations?
 - Are you lucky?
- Closing Questions
- Human Characteristics Exhibited
- Recommendation: Items That Need Improvement
- Phone Interview Feedback: Strengths and weaknesses
- Overall Rating
- Answer Key

Phone Interview Pro Evaluation

Human Characteristics Exhibited:

Client's Responses	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Trusting	★				
Kind		★			
Honest			★		
Good Listener		★			
Confident				★	
Professional			★		
Assertive				★	
Friendly					★
Prepared			★		
Likeable			★		
Well Rested					★

Client's Responses	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Nice			★		
To The Point		★			
Passionate				★	
Vocal Variety				★	
Pleasant			★		
Natural					★
Dynamic		★			
Expressive					★
Easily Heard					★
On Fire			★		
Energized				★	

Phone Interview Pro Evaluation

Recommendations: Items That Need Improvement

Client's Responses	Meets Expectations	Needs Improvement
The Client Was On Time	★	
The Client used a proper landline		★
The Background was free of noise	★	
The Client Was Professional		★
The Client Used Proper English		★
The Client did not monopolize talk time	★	
The Client Was Bold In Responses	★	
The Client Answered Questions Clearly	★	
The Client Got To The Point		★
The Client's Breathing was controlled		★
The Client Was Passionate	★	

Client's Responses	Meets Expectations	Needs Improvement
The Client Was Professional	★	
The Client Was Confident		★
The Client Was Assertive	★	
The Client Was Friendly		★
The Client Was Prepared		★
The Client Was Well Rested	★	
The Client omitted ums and ahs	★	
The Client used vocal variety	★	
The Client was energetic		★
The Client was not overly aggressive		★
The Client's accent was reduced	★	

Phone Interview Pro Evaluation

Phone Interview Feedback:

Client's Strengths	Demonstrated
Resilience:	
Strong phone presence:	★
Energy:	★
Creativity:	
Sense of humor:	
Likeability:	
Flexibility:	★
Personality:	
Professional:	★
Focused:	
Able to see 'around the corner':	★
Determination:	★
Intelligent:	
Shows enthusiasm:	★

SAMPLE

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Phone Interview Feedback:

Client's Weaknesses	Demonstrated
Sounds stressed and anxious:	★
Does not address questions:	
Non-descript phone personality:	★
Unable to make relevant small talk:	
Too rigid:	
Not a team player:	★
Gives mundane, 'stock' answers:	★
Not focused:	
Not likeable:	
Not prepared:	★
No sense of humor or lightness:	
Lacks intensity:	★
Hostile	
Not personal	

Phone Interview Pro Evaluation

Overall Phone Interview Rating:

Candidate's Performance	High - Top 5%	Medium - 20%	Low - 75%
Phone Interview Skills Rating		★	
Probability of Being Recommended To The Hiring Manager	★		

Probability of Being Recommended to Hiring Manager:

High	Medium	Low
★		

Excellent: World Class Phone Interview.

Fair: Good Phone Interview with areas that can be improved.

Poor: Phone Interview can use much improvement.

Phone Interview Pro Evaluation

Phone Interview Skills Rating:

Excellent	Fair	Poor
<h1>SAMPLE</h1>		

Skills Rating as Compared to Other Clients:



● Client

● Others